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MINICIANDUN FOR: Mr.

Chief of Updates Long

Office of the Deputy Director (Flame)

25X1

SUBJECT

: Gampatitive Premetica System

REFERENCE

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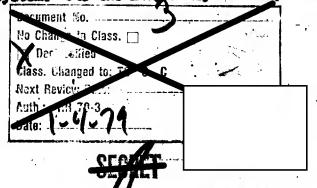
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pane to see me a few days age to talk about "personnel management philosophy." Near the end of our conversation I learned that their discussion was prompted by the failure of the Administration Gareer Sound to approve of a sertain promotion resonanced by the field. I understeed John to say that the Olandestine Services had no intention of implementing the Competitive Promotion System which the Corpor Council had approved emost at the grade Galle and Galle 15 levels, and that it would, therefore, be very animart in the field if the Support Corpor Services did not confere. I agreed that it would.

From the attached it looks as though we are off to a bad start in Europe. I tried to explain the new Competitive Presetion System on my trip to the Far Hast and thought that I received a favorable reaction. In any case, I think it is fairly important that we take the same approach to this problem, and if John is right about Claudestine Service nemocralismos with the Career Council's policy, I think that we have an obligation to take the whole thing up again.

I certainly feel that we should try to handle assignments so that people generally are rotated into positions where they can get promotions which are recumended by the field. However, this will not always be possible, and just as there were a lot of rough spots to get every when we sufficient as righed everybody to career services, there will be seen when we implement the Competitive Promotion System. For the long heal, however, I still believe that

this program is sound.



/s/ 25X1

1 Att

Referenced Letter

DD/S:LEWslaq Distributions

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ORIGINAL DOCUMENT MISSING PAGE(S):

ATTACHMENT

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